



Attributes of an Evidence Lead in Education

COMMUNICATION

Influencer

- can see the big picture, convinces others of the need to base practice on evidence
 - understand change management and problem-solving techniques

Motivator

- use coaching and mentoring skills to encourage others

Interpreter

- make the evidence accessible to practitioners, synthesise evidence

Communicator

- gets the message across, and listens, uses all channels to disseminate

TRAINING

Gatekeeper

- is a guardian of the evidence base

Enabler

- support colleagues in their use of evidence

Analyser

- can analyse the data

Facilitator

- creates the environment in which others feel able to contribute
 - support and train others to use and interpret evidence

Researcher

- know how to design research (or willing to learn)

Leader

- take the lead on the use of evidence in school/across clusters, leads PLCs

Collaborator

- work with other ELEs across the region

INNOVATION

Innovator

- identify interesting projects, support bid writing

Evaluator

- lead evaluation of projects (or willing to learn)